KUN WANG

Doctoral Candidate, UCL School of Management
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ACADEMIC EMPLOYMENT

The Hong Kong Polytechnic University, Hong Kong
  Assistant Professor of Management   June 2025 (expected)

EDUCATION

UCL School of Management, University College London, UK
  Ph.D. Management   2025 (expected)

University of Cambridge, UK
  M.Phil. Finance and Economics   2020

University College Dublin, Ireland
  Visiting Undergraduate. Business Administration   Spring 2019

Central South University, China
  B.Econ. International Economy and Trade   2019

RESEARCH INTERESTS

Social networks and networking behaviors; Personnel management issues.

PUBLICATION

Kilduff, M., **Wang, K.**, Lee, S. Y., Tsai, W., Chuang, Y. T., & Tsai, F. S. (2024). Hiding and Seeking Knowledge-Providing Ties from Rivals: A Strategic Perspective on Network Perceptions. *Academy of Management Journal*, (ja), amj-2022.

UNDER REVIEW

Kilduff, M., **Wang, K.,** and Tasselli, S. Self-monitoring at work: State of science. (Invited chapter for *Annual Review of Organizational Psychology and Organizational Behavior*)

SELECTED WORK IN PROGRESS

Wang, K., Kilduff, M., Quintane, E., Lee, S.Y. and Zhu, Z.K. Flexibility in brokering.

Wang, K. with Kilduff, M. and Zhu, Z.K. Social network regret.

Wang, K. Referral and bias.

Wang, K. with Savani, K. Mindset and network diversity.

CHAIRED SYMPOSIA

Wang, K. & Lee, S.Y. (2025, July). Agency and Context in Action: Unpacking the Complexities of Brokerage and Team Dynamics. Symposium accepted at the 85th Annual Meeting of the Academy of Management, Copenhagen.

Wang, K. & Kilduff, M. (2024, August). Frontiers of Social Network Research at the Intersection of the Individual and the Collective. Symposium accepted at the 84th Annual Meeting of the Academy of Management, Chicago.

Wang, K. & Hong, R. (2024, August). Beyond Skill and Smile: Navigating Interpersonal Evaluations and Dynamics. Symposium accepted at the 84th Annual Meeting of the Academy of Management, Chicago.

SELECTED PRESENTATIONS

"Flexibility in social network brokering"
84th Annual Meeting of the Academy of Management, Symposium, Chicago.	Aug 2024
Social Networks Conference, London.	Jun 2024

"How referrals affect employees' reactions to new hires they have referred"
INSEAD Network Evolution Conference, Fontainebleau.	Nov 2023
UCL School of Management, MPhil to PhD Upgrade.	Mar 2023
82nd Annual Meeting of the Academy of Management, Paper session, Seattle.	Aug 2022
Trans-Atlantic Doctoral Conference, Organizational Behavior session.	Jun 2022
East Coast Doctoral Conference, Network and Favoritism session.	Apr 2022

"Promotion as a retention strategy: When and why loyal employees are not properly rewarded"
London OB Research Day, London.	Oct 2023
83rd Annual Meeting of the Academy of Management, Paper session, Boston.	Aug 2023

"Disappoint friends or downplay organizational norms? The influence of workplace friendship trajectory"
82nd Annual Meeting of the Academy of Management, Symposium, Seattle.	Aug 2022

TEACHING EXPERIENCE

UCL School of Management
Instructor
MSIN0100 Business Research: Workshop on Writing Business Dissertation	Aug 2024

- Graduate, In-Person.

MSIN0031 Managerial Decision-Making	Fall 2022, 2023

- Undergraduate core course, In-Person.

MSIN0018 Business Research Method   Spring 2023
- Undergraduate core course, In-Person.

Supervision

Research advisor to twenty graduate students (MSc Management)   2024
Primary supervisor to four undergraduate students (BSc Information Management)   2022

INVITED TALKS

The Chinese University of Hong Kong, Business School (2024)
Hong Kong Baptist University, Business School (2024)
The Hong Kong Polytechnic University, Business School (2024)
The Chinese University of Hong Kong, Shenzhen, School of Management and Economics (2024)
Shanghai Jiao Tong University, Antai College of Economics and Management (2024)

HONORS & GRANTS

Academy of Management Registration Scholarship, OB division   2023, 2024
PhD Student Research Grants, UCL school of management   2020-present
PhD Student Scholarship, UCL school of management   2020-present
Chinese Government Scholarship   2019

ACADEMIC SERVICE

Ad-hoc Reviewer, Academy of Management Annual Conference   2022 - present

Facilitator, PDW Workshop "The PhD Experience: A PDW for Doctoral Students, by Doctoral Students", 84th Annual Meeting of the Academy of Management, Chicago   2024

OTHER EXPERIENCES

Princeton University, Research Assistant, Department of Economics   Mar-Jun 2018
Deloitte, Internship, Risk Advisory Department   Oct-Dec 2018

SKILLS

Statistical (R, SPSS), Social network analysis (R, UCINET), Text analysis (LIWC), Survey Programs (Qualtrics)

PROFESSIONAL AFFILIATIONS

Academy of Management
Social Network Society
International Association for Chinese Management Research